

# Materiality-Based Approach

Halliburton's sustainability strategy is built upon our material environmental, social, and governance (ESG) topics. We continue to engage in open, frank dialogue with our stakeholders to ensure we are focused on the right priorities. In 2022, we reviewed our materiality assessment through engagement with investors, customers, workforce, community organizations, and suppliers to help identify and prioritize ESG topics that are material to the Company. We took a three-tiered approach to conduct the assessment, with key stakeholders involved through different levels of engagement. Along with priorities from

prior years, we expanded previously aggregated topics, such as climate change and supply chain governance, into detailed subtopics, namely energy mix, greenhouse gases, supply chain human rights, and supply chain conflict minerals, respectively. The results continue to support our sustainability commitments and the initiatives highlighted in this report. This materiality matrix visually depicts the importance of each topic relative to two standards of valuation. The X-axis demonstrates the importance ascribed to each issue by the industry, and the Y-axis demonstrates each issue's importance to our stakeholders.



<b>FEP</b>	Financial and Economic Performance	<b>GHG</b>	Greenhouse Gas Emissions	<b>SCHR</b>	Supply Chain Human Rights
<b>BED</b>	Board Experience and Diversity	<b>CS</b>	Cybersecurity	<b>LRC</b>	Legal and Regulatory Compliance
<b>CG</b>	Corporate Governance, Business Ethics, and Transparency	<b>TDR</b>	Talent Attraction, Development, and Retention	<b>LEI</b>	Local Environmental Impact and Risk Management
<b>EM</b>	Energy Mix	<b>DEI</b>	Diversity, Equity, and Inclusion	<b>WTR</b>	Water Stewardship
<b>WHS</b>	Workplace Health and Safety	<b>CM</b>	Chemicals Management	<b>ERM</b>	Enterprise Risk Management

## Dow Jones Sustainability Indices

In 2022, Halliburton was recognized by Dow Jones Sustainability Index (DJSI) as a S&P Global Sustainability Yearbook Member for the second year in a row. The Company qualified for addition to the 2022 Dow Jones Sustainability Indices, which recognizes the top 10% most sustainable companies per industry. The DJSI uses environmental, social, and governance criteria to measure and rank the performance of best-in-class companies selected for its list. Among its industry peers, Halliburton ranked in the 98th percentile for sustainability, and received high marks in the Human Capital Development, Risk and Crisis Management, and Business Ethics categories.

# Sustainability Commitments

Topics	Commitment	Material Issue	Metrics
 <b>Climate Change</b>	<ul style="list-style-type: none"> <li>Achieve a 40% reduction of Scope 1 and 2 emissions by 2035 from 2018 baseline.</li> <li>Partner with Tier 1 suppliers to track and reduce Scope 3 GHG emissions.</li> </ul>	<ul style="list-style-type: none"> <li>Energy Mix</li> <li>Greenhouse Gas Emissions</li> </ul>	<ul style="list-style-type: none"> <li>GHG Emissions</li> </ul>
 <b>Environmental Management</b>	<ul style="list-style-type: none"> <li>Establish and achieve activity-based waste-reduction targets in our major facilities.</li> <li>Create water-use improvement plans in our major facilities located in water-stressed areas.</li> </ul>	<ul style="list-style-type: none"> <li>Chemicals Management</li> <li>Water Stewardship</li> <li>Local Environmental Impact and Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>Waste Disposal</li> <li>Water Consumption</li> <li>Spill Volume and Rate</li> </ul>
 <b>Innovation</b>	<ul style="list-style-type: none"> <li>Lead the industry in innovation and conscientious stewardship of global resources.</li> <li>Provide solutions that support decarbonizing our customers' production base.</li> </ul>	<ul style="list-style-type: none"> <li>Financial and Economic Performance</li> <li>Energy Mix</li> <li>Greenhouse Gas Emissions</li> <li>Chemicals Management</li> </ul>	<ul style="list-style-type: none"> <li>R&amp;D (Patents and Spend)</li> <li>Financial Performance</li> </ul>
 <b>Human Rights</b>	<ul style="list-style-type: none"> <li>Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct.</li> </ul>	<ul style="list-style-type: none"> <li>Supply Chain Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>Supply Chain Assessments</li> </ul>
 <b>Occupational Safety - Journey to ZERO</b>	<ul style="list-style-type: none"> <li>Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking.</li> <li>Achieve HSE training compliance &gt;95%, driver competency &gt;95%, and 100% completion of our annual Journey to ZERO strategic objectives.</li> </ul>	<ul style="list-style-type: none"> <li>Workplace Health and Safety</li> </ul>	<ul style="list-style-type: none"> <li>Fatalities, Injuries, Safety Incidents and Rates</li> <li>HSE Training Hours</li> <li>HSE Training Compliance</li> <li>Driver Competency</li> </ul>
 <b>Skilled and Committed Workforce</b>	<ul style="list-style-type: none"> <li>Have a skilled and committed workforce by listening and responding to our employees' feedback and committing to an engaged workforce that feels valued with the right support and resources to be successful.</li> </ul>	<ul style="list-style-type: none"> <li>Talent Attraction, Development, and Retention</li> </ul>	<ul style="list-style-type: none"> <li>Training Hours</li> <li>Business Leadership Development Program and President's Leadership Excellence Program Attendees</li> <li>New Hires (#, %)</li> <li>Turnover Rates</li> <li>Engagement Indices</li> </ul>
 <b>Diversity, Equity, and Inclusion</b>	<ul style="list-style-type: none"> <li>Provide a diverse, equitable, and inclusive environment that upholds our core values of collaboration and respect, and provides all employees opportunities for growth and development.</li> </ul>	<ul style="list-style-type: none"> <li>Board Experience and Diversity</li> <li>Diversity, Equity, and Inclusion</li> </ul>	<ul style="list-style-type: none"> <li>Female % New Hire by Region</li> <li>Localized Workforce % by Region</li> <li>Female Diversity</li> <li>Board Diversity</li> <li>% Female in STEM Roles</li> <li>% Racial Diversity in STEM Roles (U.S. only)</li> </ul>
 <b>Risk Management</b>	<ul style="list-style-type: none"> <li>Streamline risk categories, risk identification, and risk management to ensure best alignment with Halliburton strategy and place a critical focus on what matters most.</li> <li>Enhance cross-functional visibility to and collaboration among key stakeholders throughout the organization to ensure consistency, uniformity, and strategic approach to risk assessment, identification, and mitigation.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Governance, Business Ethics, and Transparency</li> <li>Workplace Health and Safety</li> <li>Cybersecurity</li> <li>Legal and Regulatory Compliance</li> <li>Local Environmental Impact and Risk Management</li> <li>Enterprise Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>Board Independence</li> <li>Board Meeting Attendance</li> <li>Risk Matrix</li> <li>Security Assessments</li> </ul>
 <b>Ethical Operations</b>	<ul style="list-style-type: none"> <li>Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Governance, Business Ethics, and Transparency</li> </ul>	<ul style="list-style-type: none"> <li>Local Ethics Officers and Engagements/Trainings</li> <li>Ethics Training</li> <li>Code of Business Conduct (COBC) Statistics</li> </ul>
 <b>Supplier Conduct and Responsible Procurement</b>	<ul style="list-style-type: none"> <li>Cultivate a sustainable supply chain through the continuous improvement of internal processes, by performing proactive risk assessments, and by working collaboratively with our diverse mix of global and local suppliers.</li> </ul>	<ul style="list-style-type: none"> <li>Supply Chain Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>Tier 1 Suppliers (#, \$)</li> <li>Spend with Small and Female Diverse Suppliers</li> <li>% Spend with Local Suppliers</li> </ul>
 <b>Community Relationships</b>	<ul style="list-style-type: none"> <li>Enhance the social value of communities in which we live and work through effective engagement and social investment.</li> </ul>	<ul style="list-style-type: none"> <li>Talent Attraction, Development, and Retention</li> <li>Local Communities</li> </ul>	<ul style="list-style-type: none"> <li>Charitable Giving</li> </ul>