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Human Rights

Halliburton supports universal human rights as defined by the United Nations Universal Declaration of Human Rights, and respects the human rights and dignity of all people. Every day, these values are expressed and lived out in the breadth of our operations and the diversity of our workforce. The Company complies with all applicable employment laws, and adheres to fair and ethical employment practices. We also incorporate human rights into our policies on health, safety, and security.

You can read more about our human rights practices and beliefs — including Halliburton's [Human Rights Policy](#), [Human Rights Statement](#), [Supplier Ethics Letter and Statement](#), and [COBC](#) — on the Company's website.

Our Human Rights Sustainability Commitment

- Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct.



Human Rights in the Supply Chain

Halliburton utilizes several internally developed tools and a digital supplier management system to screen suppliers for potential human rights risks and abuses. These tools and systems include:

- An internal human rights dashboard that evaluates supplier risks and helps us identify areas for detailed follow-up
- IntegrityNext, a digital platform that allows us to track risk and assessment in all supplier tiers
- Ethical Procurement and Supply eLearning training – which covers Environmental Procurement, Human Rights and Fraud, and Bribery and Corruption – from the Chartered Institute of Procurement and Supply (CIPS), which was completed by the Company's procurement personnel
- Our Supply Chain Awareness training course, which was deployed at the end of 2022
- Halliburton's Supply Chain and Legal and Human Resources personnel participated in piloting the International Petroleum Industry Environmental Conservation Association Forced Labor Training course
- Third-party Human Rights Audits, which cover Workplace Conditions Assessments, Labor Provider Audits, and Service Provider Audits

The Human Rights Audits we employ focus on key Human Rights and Labor topics, such as Child Labor, Forced Labor, Wages and Working hours, Freedom of Association, Discrimination and Harassment, Recruitment, Employee Health and Safety, and Management Systems, amongst others.

Please refer to the [Human Rights section](#) of our Supply Chain Governance chapter for more details.

New and Emerging Human Rights Regulations

As human rights legislation evolves Halliburton works diligently to comply with new regulations, such as the Norwegian Supply Chain Transparency Act that went into effect in July 2022. This act requires companies to share how they are working to eradicate human trafficking and modern slavery in their business and global supply chains, and to detail the steps they have taken and the controls they have in place to address human rights risks.

We comply with the UK Modern Slavery Act, the Australia Modern Slavery Act, and the UN's Universal Guiding Principles on Business and Human Rights. Our [statements of compliance](#) with these acts can also be found on our website.

Halliburton monitors and complies with emerging human rights legislation worldwide, such as the Uyghur Forced Labor Prevention Act (UFLPA) in the U.S., the upcoming E.U. Act, and the Canadian Human Rights Act. In Canada, we adhere to the United Nations Declaration on the Rights of Indigenous People in our operations. For more information about our Indigenous relations efforts in Canada, visit the [Indigenous Inclusion Strategy](#) section in this report.

