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# Local Communities

Halliburton values and aims to enhance the economic and social well-being of the communities in which we operate. We deliver support to our local communities via the Halliburton Foundation, the Halliburton Charitable Foundation, and our Energy to Help™ volunteer program. Halliburton also hosts a corporate giving program and an annual Giving Choices campaign, in which the Company matches the donations our employees make to charities they select. We regularly encourage employees to volunteer in their communities. To learn more, visit the [Employee Volunteerism](#) and [Halliburton Foundation Giving Guidelines](#) pages on our website.

## Halliburton Volunteers

Giving back to the communities where we live and work is integral to Halliburton's culture. All of our volunteerism and charitable activities are focused on our Four Pillars of Giving: Education, Environment, Health and Safety, and Social Services.

### 2022 Tree Planting Events

In 2022, Halliburton participated in various tree planting events around the world, including Colombia, the United States, and Saudi Arabia.

## Volunteering Legacy

Our founder, Erle P. Halliburton, established a legacy of positive community impact through generous support for local charities and causes in his community. Today, we continue to honor that legacy with volunteer opportunities that benefit the communities where we live and work. Our commitment to good corporate citizenship is fundamental to creating sustained value for our Company, our stakeholders, and the world.



## Our Community Relationships Sustainability Commitment



- Enhance the social value of communities in which we live and work through effective engagement and social investment.

In Saudi Arabia, our team participated in two tree planting events. The first was in support of the Saudi Green Initiative (SGI), which aims to unite environmental protection, energy transformation, and sustainability programs in the pursuit of a greener future. The second took place at The Comprehensive Rehabilitation Center in Dammam, and was organized by the Halliburton Saudi Arabia team. A group of Halliburton volunteers and a team from the rehabilitation center successfully planted 50 Neem and Acacia trees. The Comprehensive Rehabilitation Center in Dammam is an assisted living facility for disabled individuals that encourages families' participation in patient rehabilitation.

### Kids Meals Houston

Halliburton's 100 summer college interns began their time at the Company by giving back to the community as volunteers at Kids Meals Houston. In addition to the 2022 interns, our volunteer group included a few guest executives. Together, this volunteer group helped make sandwiches, decorate lunch bags, sort warehouse items, and prep delivery routes.

The mission at Kids Meals Houston is to eradicate childhood hunger in Houston by delivering free, healthy meals to Houston's hungriest preschool-aged children year-round and by providing their families with resources to help end the cycle of poverty.



## iMPACT Argentina

Members of iMPACT Argentina, a Halliburton ERG, made an impact in their community with various giving campaigns and volunteer work. 2022 iMPACT highlights include:

- **Make the Backpack:** iMPACT members filled backpacks for kids at The Yampi Children's Home.
- **Donate, Play, Love:** iMPACT members collected new and gently used toys and delivered them to the Yampi Children's Home.
- **Sports Unite Us:** iMPACT teamed up with Halli-bull, the Halliburton Argentina mascot, to collect soccer balls for a nearby school.
- **Donating Fence Materials:** iMPACT coordinated the donation of leftover Halliburton pipes to a school that wanted to build a fence around its play area.
- **Save the Woods and Their Community:** iMPACT collected clothes, food, household items, bedding, and mattresses to donate to families impacted by a devastating forest fire in the Andean Region.

## Women's ERG Improves Communities

Every year, the WSE "Africa-Other" area chapter (which includes Ghana, the Congo, and Angola) embarks on its annual "Give Back Drive," a donation campaign that benefits charitable organizations and causes in local communities. In 2022, Halliburton employees and local WSE members donated monetary funds, in-kind support, and volunteer time. They also collected and donated food, bottled water, toiletries, cleaning products, and creative art materials for children in the area.

In December 2022, the WSE chapter in India hosted its first donation drive, donating food, clothing, toys, board games, and volunteer time to benefit women, children, students, elderly individuals, and others who live in poverty or are otherwise socioeconomically disadvantaged. Donations were sent to the following organizations: Sneha Sadan in Mumbai, the Mother Teresa Home in Pune, the Prashantha Old Age Home in Bangalore, and the Society for Upliftment and Development of Human Beings by Action (SUDHA) in Gurgaon.

## Ronald McDonald House: "Stuff the Bus" Food Donations

For Childhood Cancer Awareness Month in September 2022, Halliburton volunteers participated in a "Stuff the Bus" collection for families with children facing critical illnesses at the Ronald McDonald House Houston and its satellite hospital locations. Volunteers in Houston donated food and packed a bus with it. This helped provide patients and families round-the-clock access to snacks and meals when they must live away from home for the sake of medical treatment.





### Halliburton Team Rides for Research

For the second consecutive year, Halliburton Jandakot formed a team of six and headed on the MACA Cancer 200, a two-day, 200 km bike ride. A total of 1,500 cyclists participated in this community-focused event, which gave riders an opportunity to challenge themselves on the road and to fundraise monetary support for a team of researchers working to develop kinder treatments and better outcomes for cancer patients.

The MACA Cancer 200 is not a race, but a biking event in which riders provide each other support to overcome flat tires, strong headwinds, injured shoulders, and an abundance of hills. Thanks to the Halliburton team and the Jandakot fundraising spirit, the Company has raised over \$30K at this event over the past two years. Ten riders signed up to participate in 2023.

### Halliburton Charitable Foundation Golf Tournament

In our 27th annual Halliburton Charity Golf Tournament, we broke our own fundraising record by raising over \$3.4 million on behalf of 101 U.S. nonprofit organizations. Over 400 people participated in the tournament, which included 18 holes of scramble golf tournament play, a men's and women's longest drive, and closest to pin competitions.

The tournament, which is hosted at The Clubs of Kingwood in Kingwood, Texas, has raised over \$28 million for charities since the first tournament was held in 1993, and is one of the largest non-PGA golf tournament fundraisers. The causes supported by these funds include hunger relief, veteran home repairs, and mental health and substance abuse support.

# \$3.4M

Dollars Raised



## Corporate Giving

In 2022, Halliburton provided cash donations and in-kind goods and services to support our local communities. In total, we donated approximately \$2.3 billion.

### Hôpital Evangelique: Congo

The Halliburton Congo team joined forces with the Hôpital Evangélique Le Pionnier (HELP) — a hospital in the enormous, difficult-to-reach, rural Impfondo region — to assist HELP in obtaining the medicines and equipment necessary to expand its mobile clinic and regular patient visit capacities. One of HELP's greatest needs has been reliable ground transportation, so in 2022 Halliburton donated a truck to the hospital. This donation increases the hospital's ability to remain stocked with adequate medicines and medical supplies, and expands their ability to convey consistent, high-quality care to patients in their isolated locale.

### Mangeshkar Hospital: India

Since 2015, the Halliburton Technology Center in Pune, India has partnered with the Deenanath Mangeshkar Hospital and Research Center to fund surgeries and medical treatments for pediatric and neonatal patients of low-income families. In 2022, Halliburton's financial contribution of \$29,727 helped fund medical care for 35 children.

## Giving Choices

In Giving Choices, our annual workplace giving program, Halliburton employees around the world pledge money to the charities of their choice and the Company provides a 10% matching gift for each employee's eligible donation.

In 2022, we hosted several events to promote Giving Choices donations, including Chili Cook-offs in Duncan, OK and the Permian Basin. At the event in Duncan, Halliburton employees raised over \$2,000 for Gabriel's House, an organization committed to providing a safe and nurturing after-school program. At the Permian Basin event, we raised over \$7,000 for the local United Way of Midland, which is dedicated to matching community resources to identified needs to improve Midland's quality of life.

Between all of our 2022 events and contributions, this year's Giving Choices donations exceeded \$744,000, which was donated to over 580 unique charities around the world.

## Educational and Community Engagement

Halliburton is committed to being a good corporate citizen and neighbor. We provide support to our local communities and educational institutions through cash donations, in-kind goods, and services. Through these educational and community engagements, we stay true to our Company culture and build relationships of trust with our neighbors.

### Halliburton Foundation Educational Advisory Board

The Halliburton Foundation's Educational Advisory Board (EAB) is an annual grant process in the United States that funds K-12 and university programs that offer exposure to the fields of STEM and Business. The EAB focuses on programs that demonstrate merit, diversity, and skill development; maximize impact; and raise awareness of future career opportunities for students. Over the past 10 years, the EAB has funded over \$9 million in programs and impacted over 700,000 students.

In addition to funding programs, Halliburton builds relationships with the institutions and organizations that create them, and makes efforts to engage with programs and events when possible.

In 2022, the EAB funded 50 programs including: Girl Day at UT Austin; Texas A&M University's Physics & Engineering Festival; 2022 Texas Prefreshman Engineering Program (TexPREP) Engineering Ambassadors at the University of Texas Rio Grande Valley; Halliburton Techno Girls Camp III at Prairie View A&M University; Academic Mentoring Matters and STEM Saturdays at the University of Louisiana at Lafayette;

Virtual Exploring Energy Program for Secondary School Students at the IPAA Energy Workforce Education Center; Robotics Class at Cristo Rey Jesuit High School of Houston; and Junior Engineers Tomorrow's Scientists (JETS) at the Colorado Association of Black Professional Engineers & Scientists.

### Halliburton Landmark In-Kind Giving

The Halliburton Landmark University Grant Program (UGP) offers Halliburton Landmark software licenses free of charge to academic institutions for learning, teaching, and research. The software grants are evergreen with three-year renewable terms and include software maintenance and technical support.

Halliburton awarded multimillion-dollar educational software grants to seven new public universities in 2022: University of Peshawar in Pakistan, Texas A&M University in Qatar, University of Benghazi in Libya, Instituto Nazionale di Geofisica in Italy, Wadia Institute of Himalayan Geology in India, Trine University in Angola, and Universiti Brunei Darussalam in Brunei. These grants support the education and development of students pursuing careers in the oil and gas industry.

Through these grants, the UGP aims to facilitate teaching and research by enabling students and academics to interpret multi-disciplinary datasets using industry-leading software. Halliburton Landmark hopes to strengthen the relationship between industry and academia, promote the uptake of Halliburton Landmark's software, and equip future generations with the skill sets required to solve real-world challenges. More than 140 academic institutions worldwide benefit from this program.

### Sponsored Research Agreements

Halliburton partners with major universities around the world to help facilitate research studies conducted by advanced-degree students. Our product line technology groups work with these students to identify research topics that are compatible with and support both our Company's technology issues and the competencies of the specific university. As part of this process, we help define the scope of research projects, gather resources, and sometimes make financial contributions. In this way, we utilize our external competencies to advance the R&D goals of our product lines, improve our internal processes, and advance the quality of the products and solutions we offer to customers.





### STEPS Program

Halliburton's Science and Technology for Exploration and Production Solutions (STEPS) program offers master's-level students the opportunity to collaborate with Halliburton and our industry and academic partners as they conduct research projects and write their thesis. In STEPS, we facilitate regular, meaningful contact between students, industry representatives, and academics to build a mutually collaborative research network. STEPS students conduct research focused on real-world datasets, receive training and mentorship from STEPS team members, and gain experience with Halliburton Landmark's software, products, and knowledge base. STEPS also hosts a Distinguished Lecture series centered on each year's research theme that is designed to encourage increased student interaction with the exploration and production (E&P) community. To learn more and review our application information, please visit the [STEPS](#) page on our website.

### Rock On! in UK

Education is one of Halliburton's four Pillars of Giving, and Halliburton employees around the world contribute to youth educational programs centered on energy-related subjects. This year, a few of our Halliburton Landmark Software product line geologists in the UK shared their passion for geology with students ranging in age from primary school to university. In a variety of teaching and mentorship contexts, they discussed the importance of geosciences in sustainable energy production, the role of oil and gas in the wider energy sector, and the importance of science and scientists in many different career paths.

## Indigenous Inclusion Strategy

Halliburton's Indigenous Inclusion Strategy has a strong focus on implementation. Core components of the Strategy include Indigenous-led cultural awareness

training, economic inclusion through contracting and workforce, regional community involvement, and investment in business opportunities.

### Increasing Cultural Awareness in Canada

Halliburton's Indigenous Inclusion Strategy in Canada is now into its third year, and includes measures such as cultural awareness training, community involvement, and investment in local cultural events, business opportunities, and youth initiatives.

In 2022, we successfully launched an Indigenous Cultural Awareness Training course in Canada to foster a foundational understanding of Indigenous cultures and history among employees. Halliburton employees in Canada are required to complete the course, and 75% of employees participated in 2022. Our staff also participated in cultural events such as the Aseniwuche Winewak Cultural Camp and a National Indigenous Peoples' Day presentation on the celebration of Indigenous cultures.

In addition, Halliburton contributed time and financial support to a variety of local community initiatives in 2022. Our community involvement included participation in a panel session for an Emerging Leaders program for Indigenous youth and meetings with community leaders to explore business opportunities. The Company funded numerous additional community investment initiatives, including youth initiatives and cultural events.

Halliburton Canada's progress toward Indigenous inclusion is evaluated by the Canadian Council for Aboriginal Business (CCAB) and their audit process on an ongoing basis. In 2022, we secured our Level 1 certification, and we will apply for Level 2 in 2023.

## Aboriginal and Torres Strait Islander Engagement in Australia

Halliburton remains focused on our Aboriginal and Torres Strait Islander engagement in Australia. For over 50 years, Halliburton Australia has been operating on traditional heritage land in Australia. The Company acknowledges the Traditional Custodians of the land on which we operate, and offers our respects to Elders past, present, and emerging.

Through Halliburton Australia's Reflect Reconciliation Action Plan (RAP), Halliburton will pursue a greater appreciation of and understanding for the Traditional Custodians of the land where we work. Our increased learning and training opportunities are designed to promote awareness and respect in our workforce for the cultures and histories of Australia's Aboriginal and Torres Strait Islander groups.

The Company looks forward to engaging our reconciliation journey for many years to come. As we learn together, we can build better relationships and create meaningful opportunities for Aboriginal and Torres Strait Islanders.

### 2022 Reflect Reconciliation Action Plan Highlights:

- Established a Working Group to drive governance of RAP and increase our Indigenous community interactions and workforce and vendor engagement
- Increased Aboriginal and Torres Strait Islander recruitment by participating in iWork's National Indigenous Jobs Summit 2022 in Brisbane and onboarding two Indigenous Apprentices in cooperation with Technical and Further Education (TAFE) Australia
- Drove organizational Indigenous cultural awareness via Halliburton Australia employee trainings at different levels to increase understanding, value, and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and rights among employees
- Increased the Company's vendor portfolio and procurement spend to Aboriginal and Torres Strait Islander owned businesses through Halliburton Australia's membership in Supply Nations and by reporting our Aboriginal and Torres Strait Islander spend to the Supply Nations platform and key customers
- Participated in the Reconciliation Action Week activities in Perth, Western Australia from May 27 until June 3, 2022

## Supporting Indigenous Art

In 2022, we commissioned Rhys Paddick, an Indigenous artist, to create a Halliburton Indigenous Artwork. Paddick created a piece called "MIRKA KALIL (RED HOME)." It features Aboriginal symbols, Halliburton's red-based brand color scheme, and subtle references to Halliburton and our industry.

Rhys Paddick is a talented artist from the Paddick/Jones family whose traditional roots can be traced back to the Yamatji/Budimia country. He creates art at the intersection of cultures that is designed to evoke meaning with cross-cultural references, positive imagery, and graphic design.

