

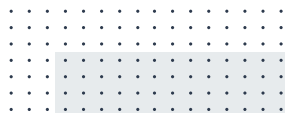
## A1

## Data Tables

Financial Data	2020	2021	2022
<b>Financial Performance (Millions of U.S. Dollars (USD) and Shares, Except Per Share Data)</b>			
Revenue	\$ 14,445	\$ 15,295	\$ 20,297
Total Operating Expenses	\$ 16,881	\$ 13,495	\$ 17,590
Operating Income (Loss)	\$ (2,436)	\$ 1,800	\$ 2,707
Income (Loss) Before Taxes	\$ (3,220)	\$ 1,252	\$ 2,110
Amounts Attributable to Company Shareholders:			
Net Income (Loss) Attributable to Company	\$ (2,945)	\$ 1,457	\$ 1,572
Basic Income (Loss) Per Share from Continuing Operations	\$ (3.34)	\$ 1.63	\$ 1.74
Diluted Income (Loss) Per Share from Continuing Operations	\$ (3.34)	\$ 1.63	\$ 1.73
Cash Dividends Per Share	\$ 0.315	\$ 0.180	\$ 0.480
Basic Common Shares Outstanding	881	892	904
Diluted Common Shares Outstanding	881	892	908
Net Working Capital	\$ 5,054	\$ 5,637	\$ 5,607
Total Assets	\$ 20,680	\$ 22,321	\$ 23,255
Total Debt	\$ 9,827	\$ 9,138	\$ 7,928
Total Shareholders' Equity	\$ 4,983	\$ 6,728	\$ 7,977
Cash Flows from Operating Activities	\$ 1,881	\$ 1,911	\$ 2,242
Capital Expenditures	\$ 728	\$ 799	\$ 1,011
Depreciation, Depletion, and Amortization	\$ 1,058	\$ 904	\$ 940
Total Capitalization	\$ 14,810	\$ 15,866	\$ 15,905
Debt to Total Capitalization	66%	58%	50%
In 2022, the amount of net revenue generated by Halliburton in countries that have the 20 lowest rankings on Transparency International's Corruption Perception Index comprises less than 1% of the Company's total revenue.			
<b>Research and Development</b>			
U.S. Patents Granted Per Year	825	918	980
Total R&D Spend (Million USD)	\$ 309	\$ 321	\$ 345
R&D Spend as a Percentage of Revenue	2.14%	2.10%	1.70%
Patent Efficiency (U.S. Patents Granted Per USD 1M of R&D Spend)	2.29	2.35	2.43
Ranking Among Companies for Total U.S. Patents Granted (by IFI Claims)	49th	37th	37th
Ranking Among Oil & Gas Companies for Total U.S. Patents Granted (by IFI Claims)	1st	1st	2nd
<b>Service Quality Metrics</b>			
Customer Non-Productive Time (NPT) (Percentage of Total Operating Hours)	0.30%	0.30%	0.27%

Governance Data	2020	2021	2022
<b>Political Contributions (USD)</b>			
Local, Regional or National Political Campaigns / Organizations / Candidates	\$ 0	\$ 0	\$ 0
Lobbying, Interest Representation, or Similar	\$ 339,457	\$ 287,951	\$ 333,130
Trade Associations or Tax-Exempt Groups (e.g., Think Tanks)	\$ 568,885	\$ 586,560	\$ 652,341
Other (e.g., Spending Related to Ballot Measures or Referendums)	\$ 0	\$ 0	\$ 0
<b>Board Information</b>			
Average Board Meeting Attendance	100%	98%	96%
Board Independence (Members) <sup>1</sup>	10	11	12
Board Racial/Ethnic Diversity (Members) <sup>1</sup>	3	5	6
Board Female Diversity (Members) <sup>1</sup>	3	3	3
<b>Local Ethics Officer (LEO) Program</b>			
Number of Local Ethics Officers	57	55	51
<b>Ethics Training</b>			
Total Percentage of the Board of Directors that the Organization's Anti-Corruption Policies and Procedures Have Been Communicated To	100%	100%	100%
Training Hours for COBC, Anti-Corruption, and Enhanced Procurement Fraud in Countries Designated as High-Risk	39,866	56,689	58,078
<b>Global Ethics and Compliance Reports</b>			
Global Ethics and Compliance Reports	711	585	737
Reports with Potential Code of Business Conduct (COBC) Violations	221	235	241
Code of Business Conduct (COBC) Potential Violation Investigations Closed	209	236	242
<b>Procurement</b>			
Percentage of Spend with Local Suppliers	84%	86%	80%
Number of Tier 1 Suppliers with Spend	23,771	21,490	22,325
Percentage of Suppliers Assessed in the Last Three Years for Human Rights Risks	98%	99%	99%
Spend with Small and Female Diverse Suppliers (Million USD)	\$ 579	\$ 481	\$ 801
Spend with Minority Suppliers (Million USD)	\$ 74	\$ 83	\$ 120

1. Board information as of publication date.



Environmental Data	2020	2021	2022
<b>Energy Consumption (GJ)<sup>2</sup></b>			
Fuel Consumption			
Diesel	28,812,116	39,849,953	35,616,224
Natural Gas	8,166,207	4,629,408	6,760,776
Coal	733,906	654,136	401,688
Other (Gasoline, Aviation, and Propane)	262,206	369,708	362,900
Electricity Consumption			
Consumed Electricity – Non-renewable	1,772,281	2,281,125	4,668,485
Consumed Electricity – Renewable	0	36,948	27,210
Solar PPA	27,834	29,010	39,467
<b>Total</b>	<b>39,774,550</b>	<b>47,850,288</b>	<b>47,876,750</b>
<b>U.S. Fracturing Fluid</b>			
Volume of Hydraulic Fracturing Fluid Used (m <sup>3</sup> )	79,245,775	107,007,954	149,286,113
Percentage of Hazardous Material Used in Fracturing Fluid	0.07%	0.07%	0.07%
<b>Greenhouse Gas Emissions (MTCO<sub>2</sub>e)</b>			
Direct (Scope 1) <sup>2</sup>	2,626,561	3,503,441	3,320,350
Indirect (Scope 2) - Market Based <sup>2</sup>	191,451	248,949	405,114
Indirect (Scope 3) <sup>3,4</sup>	125,821	155,612	177,342
<b>Total<sup>4</sup></b>	<b>2,943,833</b>	<b>3,908,002</b>	<b>3,902,806</b>
<b>Greenhouse Gas Emissions Intensity (Scopes 1 and 2)</b>			
MTCO <sub>2</sub> e/\$M Revenue	195	245	184
MTCO <sub>2</sub> e/Operating Hours	0.1969	0.2643	0.2257
<b>Waste Disposal (Metric Tons)</b>			
Non-Hazardous <sup>4</sup>	288,795	248,619	207,479
Hazardous <sup>4</sup>	53,511	56,412	58,527
<b>Total<sup>4</sup></b>	<b>342,306</b>	<b>305,031</b>	<b>266,006</b>
Landfill <sup>4</sup>	184,514	72,809	45,327
Recycled <sup>4</sup>	77,476	200,613	171,276
Incineration	3,706	12,971	8,035
Energy Recovery	20,359	10,247	18,278
Reuse <sup>4</sup>	0	4,705	8,528
Composting	27	1,957	13,821
Deep Well Injection	50,424	1,506	741
Other	5,800	223	0
<b>Total<sup>4</sup></b>	<b>342,306</b>	<b>305,031</b>	<b>266,006</b>
<b>Water Withdrawal (m<sup>3</sup>)</b>			
Water Withdrawal	1,345,507	1,478,921	1,751,094
<b>Spills and Discharges</b>			
Recordable Environmental Incident Rate (Incidents Per 200,000 Hours Worked)	0.02	0.02	0.02
Total Volume of Spills (m <sup>3</sup> )	503	1,058	665
Total Volume of Hydrocarbon Spills >1 bbl (bbl)	150	263	155

2. Limited assurance provided by KPMG for 2022. Refer to [Statements on Sustainability Metrics and Related Notes](#) for standards, frameworks, definitions, and/or management determined criteria.

3. Scope 3 reporting includes business travel and waste disposal categories. Waste disposal GHG emissions is based on U.S. EPA Emission Factors Hub. In 2021, business travel scope increased for additional modes of travel type (hotel, rental car, and ride share). In 2020 and 2021, Business Travel GHG emissions is based on GHG Protocol Quantis tool and UK Government GHG conversion factors. In 2022, Business Travel GHG emissions is based on US EPA Environmentally-Extended Input-Output (USEEIO) factors and UK Government GHG emission factors.

4. 2021 waste numbers and related emissions were restated based on updated information.

Social Data	2020	2021	2022
<b>Total Number of Employees</b>	<b>40,938</b>	<b>42,172</b>	<b>44,968</b>
<b>Total Number of Hours Worked</b>	<b>140,808,442</b>	<b>131,305,750</b>	<b>140,290,957</b>
<b>Certifications</b>			
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System	100%	100%	100%
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System that has been Internally Audited	100%	100%	100%
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System That Has Been Audited or Certified by an External Party (API Q1/Q2, ISO 9001, OHSAS 18001/ISO45001)	40%	39%	39%
<b>Fatalities</b>			
Fatality Rate (Incidents Per 200,000 Hours Worked)	0.000	0.000	0.003
Total Number of Fatalities <sup>2</sup>	0	0	2
Employees	0	0	2
Contractors	0	0	0
<b>Personnel and Process Safety</b>			
Total Recordable Incidents	140	167	206
Total Recordable Incident Rate (Incidents Per 200,000 Hours Worked) <sup>2</sup>	0.20	0.25	0.29
Total Recordable Injuries	136	165	203
Total Recordable Injuries - Employees	130	157	194
Total Recordable Injuries - Contractors	6	8	9
Total Recordable Illness	4	2	3
Total Recordable Illness - Employees	4	2	3
Total Recordable Illness - Contractors	0	0	0
High-Consequence Work-Related Injury – Employees <sup>5</sup>	5	6	6
High-Consequence Work-Related Injury – Contractors <sup>5</sup>	0	0	0
High-Consequence Work-Related Injury – Employee Rate (Incidents Per 200,000 Hours Worked)	0.01	0.01	0.01
High-Consequence Work-Related Injury – Contractor Rate (Incidents Per 200,000 Hours Worked)	0.00	0.00	0.00
Lost-Time Incident Rate (Incidents Per 200,000 Hours Worked) <sup>2</sup>	0.06	0.09	0.08
Lost-Time Incident Rate - Employees	0.06	0.08	0.08
Lost-Time Incident Rate - Contractors	0.00	0.01	0.00
Lost-Time Incidents	42	60	56
Lost-Time Incidents - Employees	39	56	53
Lost-Time Incidents - Contractors	3	4	3
Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled)	0.19	0.37	0.28
Preventable Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled) <sup>2</sup>	0.06	0.16	0.10
Near-Miss Incident Rate (Incidents Per 200,000 Hours Worked)	1.75	1.52	0.49
Stop Work Authority Observations	162,878	205,868	220,754
HSE Driver Competency	97%	97%	97%
Journey to ZERO Strategic Objectives Performance Completion	100%	100%	100%

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5. Certain 2020 and 2021 numbers were restated based upon changes or improvements to methodologies in collecting the information.

Social Data (continued)	2020	2021	2022
<b>Employee Training</b>			
Training Hours Per Learner	34	34	59
HSE Training Compliance	95%	91%	93%
Employee Training Hours	1,624,683	1,431,684	2,574,710
Breakdown of Employee Training (% Male)	87%	88%	88%
Breakdown of Employee Training (% Female)	13%	12%	12%
Number of HSE Training Courses	1,109	638	630
Total Hours of HSE Training (Employees and Contractors)	942,540	705,739	866,227
Total Hours of Health, Safety, and Environmental Training for Employees	794,222	550,180	712,692
Total Hours of Health, Safety, and Environmental Training for Contractors	148,318	155,560	153,535
<b>Business Leadership Development Courses (Number of Attendees)</b>			
Business Leadership Level I	60	149	283
Business Leadership Level II	21	104	169
Business Leadership Level III	0	44	94
President's Leadership Excellence Program	0	27	28
<b>Employee Age</b>			
Western Hemisphere (Average)	39.4	39.4	39.1
Eastern Hemisphere (Average)	38.4	39.4	39.6
Global / Manufacturing (Average)	43.4	43.3	43.3
Percentage of Employees < 30 years old	14%	13%	15%
Percentage of Employees 30-50 years old	71%	71%	68%
Percentage of Employees > 50 years old	15%	16%	17%
<b>Employee Hiring</b>			
Total New Hires	4,288	6,275	10,513
Rate of New Hires	11%	15%	24%
Rate of New Female Hires in STEM Roles	20%	19%	23%
<b>Percentage of Female New Hires by Region</b>			
Asia Pacific	11%	10%	15%
Europe / Eurasia / Sub-Saharan Africa	19%	14%	14%
Latin America	18%	18%	22%
Middle East / North Africa	6%	6%	12%
North America Land	3%	5%	6%
U.S. Gulf Coast	8%	7%	14%
Global / Manufacturing	23%	23%	22%
<b>Employee Turnover Rate</b>			
Total Employee Turnover Rate	38%	13%	18%
Total Employee Turnover Rate, Excluding Russia <sup>6</sup>	—	—	15%
Female Employee Turnover Rate	35%	12%	17%
Male Employee Turnover Rate	38%	13%	18%
Voluntary Employee Turnover Rate	6%	10%	12%
Voluntary Female Employee Turnover Rate	6%	10%	11%
Voluntary Male Employee Turnover Rate	6%	10%	12%
Voluntary STEM Female Turnover Rate	7%	10%	13%
Voluntary STEM Male Turnover Rate	5%	9%	10%

6. Total employee turnover calculated excluding Russia due to the sale of our Russian operations.

Social Data (continued)	2020	2021	2022
<b>Diversity</b>			
Countries in Which We Operate	70+	70+	70+
Nationalities	130	130	130
Female Diversity of Total Workforce <sup>2</sup>	13%	13%	13%
Female Diversity in All Management Positions, Including Junior, Middle, and Senior Management <sup>2</sup>	12%	13%	13%
Female Diversity in Senior Management Positions	14%	16%	16%
Female Diversity in Middle Management Positions	13%	14%	14%
Female Diversity in Junior Management Positions (i.e., First Level of Management)	11%	11%	12%
Female Diversity in STEM Roles	15%	16%	17%
Racial Diversity in Workforce (U.S. Staff Only)	30%	37%	40%
Racial Diversity in All Management Positions, Including Junior, Middle, and Senior Management (U.S. Staff Only)	24%	27%	29%
Racial Diversity in Senior Management Positions (U.S. Staff Only)	22%	25%	26%
Racial Diversity in Middle Management Positions (U.S. Staff Only)	24%	28%	31%
Racial Diversity in Junior Management Positions, i.e., First Level of Management (U.S. Staff Only)	25%	27%	28%
Racial Diversity in STEM Roles (U.S. Staff Only)	32%	34%	36%
Percentage of Localized Workforce			
Asia Pacific <sup>2</sup>	92%	93%	93%
Europe / Eurasia / Sub-Saharan Africa <sup>2</sup>	95%	94%	92%
Latin America <sup>2</sup>	96%	95%	95%
Middle East / North Africa <sup>2</sup>	75%	74%	75%
North America Land and U.S. Gulf <sup>2</sup>	99%	99%	100%
Global / Manufacturing <sup>2</sup>	99%	98%	98%
Overall <sup>2</sup>	92%	92%	92%
<b>Employee Engagement (on a 4-Point Scale)</b>			
Halliburton Engagement Index (HEI) Rate	3.30	3.22	3.26
Leader Effectiveness Index (LEI) Rate	3.20	3.10	3.14
<b>Charitable Giving (Thousand USD)</b>			
In-Kind Donations	\$ 2,530,215	\$ 2,497,538	\$ 2,270,508
Corporate Giving	\$ 2,164	\$ 3,094	\$ 5,069
Halliburton Foundation	\$ 2,390	\$ 2,296	\$ 1,802
Employee Giving	\$ 817	\$ 778	\$ 744
<b>Total</b>	<b>\$ 2,535,586</b>	<b>\$ 2,503,706</b>	<b>\$ 2,278,123</b>

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